



SUSTAINABILITY REPORT

Sinid International Logistics s.r.o.

1. Introduction

Our company is committed to sustainability and corporate social responsibility (CSR). We integrate environmental, social, and ethical considerations into our business operations to minimize our ecological footprint and support the communities we operate in.

2. Environmental Responsibility

2.1 Identified Environmental Risks

- Climate change impacts on transportation and logistics.
- Energy consumption and its effect on carbon emissions.
- Waste management and recycling challenges.

2.2 Existing Environmental Measures

- Our company operates using **solar panels**, which provide approximately **70-90%** of our electricity needs.
- Our building is equipped with **heat pumps**, covering **70-80%** of our heating and cooling requirements from renewable sources.
- We continuously invest in **fuel-efficient vehicle technologies** and optimize transportation routes to reduce emissions.
- We are **ISO 14001 certified**, demonstrating our commitment to environmental management and sustainability.

2.3 Future Environmental Measures

- We aim to **further reduce our carbon footprint** by investing in additional renewable energy sources and improving operational efficiency.
- We are exploring new ways to **minimize waste and enhance recycling programs** within our facilities.

- Our long-term goal is to achieve **carbon neutrality** by implementing innovative sustainability solutions.

3. Human Rights and Social Responsibility

3.1 Identified Human Rights Risks

- Fair labor conditions and employee rights across our supply chain.
- Ensuring compliance with international human rights regulations.
- Ethical sourcing of materials and responsible supplier management.

3.2 Existing Human Rights Measures

- Our company follows strict labor policies that comply with national and international labor laws.
- We ensure fair wages, non-discrimination policies, and safe working conditions for all employees.
- Regular audits of suppliers to ensure compliance with human rights and labor standards.

3.3 Future Human Rights Measures

- Expanding our supplier assessment program to further strengthen human rights compliance.
- Developing additional training programs for employees and partners on human rights policies.
- Enhancing transparency in our supply chain reporting and risk management.

4. Employee Engagement and Training

- We provide **environmental training** for employees, ensuring awareness of sustainable practices and regulatory compliance.
- Training materials include **presentations, e-learning programs**, focused on energy efficiency, waste reduction, and responsible resource use.

5. Corporate Social Responsibility (CSR) Initiatives

- We support local communities by engaging in **charitable activities and partnerships**.
- We promote a sustainable work environment through **employee well-being programs** and responsible business practices.
- Our company ensures **fair labor conditions, diversity, and inclusion** in the workplace.

6. Continuous Improvement and Future Goals

- We aim to **further reduce our carbon footprint** by investing in additional renewable energy sources and improving operational efficiency.

- We are exploring new ways to **minimize waste and enhance recycling programs** within our facilities.
- Our long-term goal is to achieve **carbon neutrality** by implementing innovative sustainability solutions.

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